## OUR QUALITY, ENVIRONMENT AND OCCUPATIONAL SAFETY POLICY

It is our policy to keep the satisfaction of our customers and related parties at the highest level in the Production, Sales, Export and Import of Industrial Adhesive Products in which we operate and to commit to the following issues in order to realize this:

- To make a commitment to eliminate hazards and reduce OHS risks.
- To make a commitment to comply with legal and other requirements, to fulfill applicable requirements, to fulfill environmental compliance obligations by utilizing the latest technological possibilities in our services,
- To ensure the continuity of customer satisfaction,
- In cooperation with our related parties and by ensuring their adaptation to the system, to help them continuously improve, to understand and analyze their expectations, to be in constant communication and cooperation with the related parties, to participate in joint work,
- To ensure system continuity that is in line with the purpose and context of our company and supports its strategic direction, to determine and develop the resource needs necessary for our activities, to provide the necessary opportunities for the personal and professional development of our employees, employee representatives and business partners, and to commit to consultation and participation,
- To commit to ensuring safe and healthy working conditions to prevent work-related injuries, health
  deterioration, occupational accidents and to raise awareness of occupational health and safety
  among all employees and interested parties,
- To minimize the use of natural resources as much as possible,
- Committing to continuously improve and enhance our service to fulfill the requirements of our Integrated Management System, ensuring occupational health and safety, effective waste management and pollution prevention, protecting the environment and leaving a good environment for future generations with a life cycle perspective -

## **BOARD OF DIRECTORS**